Except as supplemented the General Terms and Conditions for Purchase of Goods and Purchase of Goods and Services of ORLEN S.A. OWZ Rev. III/2012 06.12.2012 in accordance with Enclosure No.1, which are integral part of this Purchase Order as set out further on shall apply. In the event of contradiction this Purchase Order prevails over General Terms.

Article XI "Confidentiality" of General Terms shall be delated and replaced with the following:

I. Business Secrets

1. The Seller agrees to maintain confidentiality of information provided directly or indirectly by the Buyer (in any form, i.e. in particular in oral, written, electronic form), as well as information obtained by the Seller in any other way during mutual cooperation, inter alia in connection with conclusion and performance of this Purchase Order, if such information relates directly or indirectly to the Buyer, companies of the Buyer's Group or their counterparts/contractors, including the contents hereof. The Parties agree that any technical, technological, organisational or other information of commercial value which, in whole or in part in a specific specification and collection of their elements, is not generally known to the persons usually dealing with a given type of information or that is not easily available to such persons, with regard to which the Buyer, being an entity authorised to use and dispose of it, has taken, while observing due diligence, actions aimed at maintaining its confidentiality, transmitted by the Buyer or on its behalf or otherwise obtained by the Seller while negotiating, concluding and performing the Purchase Order shall be treated as business secrets within the meaning of the Act of 16 April 1993 on combating unfair competition (Journal of Laws of 2019 item 1010) (hereinafter: "Business Secrets"), unless at the time of transfer, the transferor shall determine in writing or in electronic form different nature of such information from the specified above.

2. As commitment to maintain the confidentiality of information referred to in section 1 above, the Parties understand the prohibition to use, disclose and transfer such information in any manner and to any third party, except in case if:

2.1. disclosure or use of the information is necessary for proper implementation of this Purchase Order and in accordance herewith, or

2.2. the information at the time of its disclosure was already publicly available and had been disclosed by the Buyer or with its consent or in manner other than through act or omission that was unlawful or contrary to any agreement, or

2.3. the Seller has been obliged to disclose information by a court or an authorised body or in the case of a legal obligation to disclose it, provided that the Seller shall immediately inform the Buyer in writing of the disclosure obligation and its scope, as well as shall take into account as far as possible, the Buyer's recommendations regarding the disclosure, in particular as regards the request for exemption of transparency, legitimacy of filing a relevant appeal or other equivalent remedy and shall inform the court or the authorised body of the confidential nature of the transferred information, or

2.4. the Buyer has expressed its written consent to Seller's disclosure or use of information for a specific purpose, in manner indicated by the Buyer.

3. The Seller shall undertake such safety measures and follow such procedures that will be appropriate and sufficient to ensure safe processing of Business Secrets, including compliant with the Purchase Order and the provisions of law, to prevent any unauthorised use, transfer, disclosure or access to such information. The Seller shall not, in particular, copy or fix the Business Secrets if it is not justified by its due performance hereof. The Seller shall immediately notify the Buyer of any violation of protection rules or unauthorised disclosure or use of the Business Secrets processed in connection with Purchase Order execution.

4. The obligation to maintain confidentiality of the information referred to in section 1 above also extends to the Seller's staff and other persons, including, in particular, auditors, consultants and subcontractors, to whom the Seller shall disclose such information. The Seller shall impose on the above mentioned persons, in writing, an obligation to protect the Business Secrets under at least the same terms and conditions as stipulated herein. The Seller shall bear full responsibility for acts or omissions of persons who have been provided with access to the Business Secrets, including liability referred to in section 8.

5. At the request of the Buyer, the Seller shall, within a period not longer than five days, send to the Buyer a list of persons and entities that have been provided by the Seller with access to the Business Secrets. Failure to fulfil the obligation referred to in this section shall be considered as unauthorised disclosure of the Business Secrets resulting in liability referred to in section 8.

6. The obligation to maintain the confidentiality of information shall be binding throughout the term hereof, as well as for 10 years after its termination, expiry or cancellation or impairment of its legal effects. If, despite the lapse of the Business Secrets protection period, as indicated in the preceding sentence, the information continues to be protected based on the internal regulations or decisions of the Buyer or based on the specific provisions of the law, the Buyer shall notify the Seller in writing of protection period extension for an additional period, indicated by the Buyer (but not more than 10 years), to which the Seller hereby consents. The notification, referred to in the sentence above, shall take place before the expiry of the 10-year period of protection referred to in the first sentence of this section, no later than 10 working days before this obligation loses its force. The Parties agree that the liability described in this section shall apply regardless of the termination, expiry or cancellation or impairment of legal effects hereof.

7. Not later than 3 working days after the expiry of the protection period referred to in section 6 above, the Seller and any persons to whom the Seller has disclosed the Business Secrets shall return to the Buyer or destroy all materials composing the Business Secrets.

8. In the event of unauthorised use, transfer or disclosure by the Seller of the Business Secrets, the Buyer shall be entitled to request the Seller to pay a contractual penalty equal to 10% of the net value of the Purchase Order for each case of unauthorised use, transfer or disclosure of the aforementioned information. Payment of the contractual penalty specified above shall not limit the right of the Buyer to claim from the Seller compensation under the general principles, where the value of the incurred damage exceeds the penalty amount stipulated herein. This does not exclude in any way other sanctions and entitlements of the Buyer as provided by law, including the Act of 16 April 1993 on combating unfair competition (Journal of Laws of 2019, item 1010).

9. Should it be necessary, in connection with performance hereof, to provide the Seller with access to, or to transfer to the Seller personal data within the meaning of the relevant legal acts on Personal Data Protection, before processing such data the Seller shall be obliged to conclude with the Buyer an appropriate, separate agreement laying down principles and conditions for the protection and processing of such data.

10. Should it be necessary, throughout performance hereof, to provide the Seller with access to, or transfer to the Seller, in any form, information composing the Company Secrets of ORLEN S.A., understood as the sensitive type of the Business Secrets of the Buyer, which was subject to specific actions specified in internal acts of the Buyer in order to maintain its confidentiality, and whose use, transfer or disclosure to an unauthorised person significantly threatens or affects interests of the Buyer, the Seller shall immediately conclude with the Buyer, before receiving and processing such information, an amendment to this Purchase Order, compliant with the internal acts of the Buyer, which shall lay down the principles and conditions for the protection of the Company Secrets of ORLEN S.A.

11. For the avoidance of doubt, the Parties confirm that the Seller, beside its obligations under this Purchase Order, shall be also required to comply with additional requirements for the protection of certain types of information (e. g. personal data, confidential information) resulting from applicable laws.

12. The Seller is obliged to fulfil, on behalf of the Buyer as the Controller within the meaning of the applicable data protection laws, immediately but not later than 30 (thirty) days of the conclusion of this Purchase Order with the Buyer, the information obligation towards natural persons employed by the Seller or cooperating with the Seller in the course of conclusion or performance of this Purchase Order, including members of bodies, proxies, representative of the Seller without regard to the legal grounds of the cooperation, whose personal data were made available to the Buyer by the Seller in connection with the conclusion or performance of this Purchase Order. The above obligation should be met by means of providing the persons with the information clause constituting, with simultaneous compliance with the accountability principle.

INFORMATION CLAUSE

1. ORLEN S.A. with its registered office in Płock, ul. Chemików 7 ("ORLEN S.A.") informs that its the controller of your personal data. Contact phone numbers to the controller: (24) 256 00 00, (24) 365 00 00, (22) 778 00 00.

2. You can contact the Data Protection Officer in ORLEN S.A. by e-mail to: daneosobowe@orlen.pl. You can also contact the Data Protection Officer in writing to the address of the registered office of ORLEN S.A., indicated in item 1, with additional information "Inspektor Ochrony Danych" (Data Protection Officer). Contact details of the Data Protection Officer are also avalible in the "Contact" tab at www.orlen.pl.

3. Your personal data, provided to ORLEN S.A. by Seller, an entity cooperating with ORLEN S.A.or intends to cooperate with ORLEN S.A.,include, depending on the type of cooperation, necessary data to represent the legal person, data included in the documents confirming your authorisations or experience, held by you.

4. Your personal data may be processed by ORLEN S.A., depending on the type of cooperation, for the following purposes:

a) performance of the obligations under an agreement concluded with ORLEN S.A., whose party is / will be, the entity indicated in item 3, in particular for the purpose of verification of the declarations made by, the entity indicated in item 3, including confirmation of the power of representation, the qualifications of the persons designated for the performance of the agreement, contact in the course of the performance of the agreement, exchange of correspondence, granting powers of attorney for representation of ORLEN S.A., control of proper performance of the agreement, settlement of the agreement, compliance with the principles of confidentiality and occupational health and safety,

b) handling, pursing and defence of claims, if any, including claims between you and ORLEN S.A. or between ORLEN S.A. and the entity indicated in item 3.

c) fulfilment of legal obligations imposed on ORLEN S.A., including in particular the obligations of the obliged institution under the Prevention of Money Laundering and Financing Terrorism Act, the Construction Law, he Regulation of the European Parliament and of the Council on market abuse or other provisions result from the specificity of the Agreement.

5. The legal grounds for the processing by ORLEN S.A. of your personal data, depending on the type of cooperation, for the purposes defined in Section 4 above include:

a) legally justified interest of ORLEN S.A. (pursuant to Article 6(1)(f) of the GDPR) in order to enable correct and effective performance of the agreement concluded between ORLEN S.A. and the entity indicated in item 3,

b) fulfilment of legal obligations (in compliance with Article 6(1)(c) of the GDPR) imposed on ORLEN S.A.

6. Your personal data may be disclosed by ORLEN S.A. to entities cooperating with it (data recipients), in particular entities providing IT services in the scope of delivery of correspondence and shipments, protection of persons and property, assurance of occupational health and safety, consulting services, legal services and archiving services.

7. Your personal data are processed for the periodnecessary for implementation of legitimate interest of ORLEN S.A. and performance of obligations under the legal provisions. The data processing period may be extended only in the instances and to the extent as are provided for by the law.

8. In connection with the processing of your personal data you have the following rights:

- the right to access the content of your data,

- the right to require rectification of your personal data,

- the right to require erasure of your personal data or limitation of processing;

the right to object, in the event your personal data are processed by ORLEN S.A. on the basis of its legitimate interest; the objection may be made due to a special situation You can send a request regarding the implementation of the above-mentioned rights by e-mail: daneosobowe@orlen.pl or in writing to the address indicated in item 1 with additional information "Inspektor Ochrony Danych".

9. You may file a complaint with the President of the Personal Data Protection Office.

II Anti-corruption clause

1. Each of the Parties certifies that, in connection with performance hereof, it shall exercise due diligence and shall comply with all legal provisions applicable to the Parties as regards the prevention of corruption, issued by competent authorities in Poland and in the territory of the European Union, both directly and while acting through business entities controlled by or affiliated with the Parties.

2. Each Party declares that it has implemented procedures for the prevention of corruption

and conflict of interests.

3. Each of the Parties additionally certifies that, in connection with performance hereof, they shall comply with all requirements and internal regulations applicable to the Parties as regards standards of ethical conduct, prevention of corruption, settlement of transactions, costs and expenses in compliance with the law, conflict of interests, giving and accepting gifts and anonymous reporting and clarification of irregularities, both directly and while acting through business entities controlled by or affiliated with the Parties.

4. The Parties guarantee that, in connection with the conclusion and performance hereof, neither of the Parties and none of their owners, shareholders, stockholders, members of the management board, directors, employees, subcontractors and no other person acting on their behalf have made, proposed, promised to make or will propose to make or authorise any payment or another transfer constituting a financial benefit or any other benefit, either directly or indirectly, to any of the following:

(i) any member of the management board, director or another employee or agent of a Party or any business entity controlled by or affiliated with the Parties,

(ii) a public official understood as a natural person performing a public function within the meaning granted to this term in the legal system of a country in which the present Agreement is performed or in which registered offices of the Parties or any business entity controlled by or affiliated with the Parties are located;

(iii) any political party, member of a political party or candidate for a post in a state office;

(iv) any agent or intermediary in exchange for payment to any of the aforementioned; and

(v) any other person or entity – in order to obtain their decision, influence, or actions which may result in any privilege inconsistent with the law or for any other improper purpose, if the said action is or would be in breach of legal provisions on the prevention of corruption, issued by competent authorities in Poland and in the territory of the European Union, both directly and while acting through business entities controlled by or affiliated with the Parties.

5. The Parties are under an obligation to immediately inform each other about each and every case of a breach of provisions laid down in this anti-corruption clause. At a written request of one of the Parties, the other Party shall provide information and answers to justified questions concerning the performance of this Agreement, to the extent compliant with the provisions of this anti-corruption clause.

6. Each of the Parties certifies that during the period of performance of this Agreement, it shall enable each person acting in good faith to report breaches of law via electronic mail to the address: naruszenieprawa@orlen.pl or by phone: +48 800 322 323 – without caller identification.

7. In case where it is suspected that corrupt actions may have been committed in connection with or for the purpose of performance of this Agreement by any representatives of any Party, the Parties shall cooperate in good faith to clarify the circumstances pertaining to potential corrupt actions.

III SANCTION CLAUSE

1. REPRESENTATIONS OF THE CONTRACTOR

The Contractor represents that, to the best of its knowledge, as of the date of the Agreement, it and its subsidiaries, parent companies and members of its bodies and persons acting in its name and on its behalf:

(i) comply with sanctions provisions introduced by the United Nations, the European Union, Member States of the European Union and the European Economic Area, the United States of America, the United Kingdom of Great Britain and Northern Ireland, and by other authorities of a similar nature and bodies acting on their behalf (hereinafter: the “Sanction Provisions”);

(ii) are not subject to any sanctions, including economic sanctions, trade embargoes or other restrictive measures under the Sanction Provisions and are not legal or natural persons with whom the Sanction Provisions prohibit transactions (hereinafter: the “Sanctioned Entity”);

(iii) are not directly or indirectly owned or controlled by legal or natural persons meeting the criteria set out in point (ii) above;

(iv) do not have their domicile or their principal place of business in a country subject to the Sanction Provisions or are not incorporated under the laws of a country subject to the Sanction Provisions;

(v) are neither subject to nor involved in proceedings or an investigation against them in relation to the Sanction Provisions.

2. OBLIGATIONS OF THE CONTRACTOR

The Contractor hereby undertakes to ensure that during the term of the Agreement:

(i) it and its subsidiaries, and members of its bodies and persons acting on its behalf and for its benefit, shall comply with the Sanction Provisions;

(ii) any remuneration to which it is entitled under the Agreement will not be available (directly or indirectly) to the Sanctioned Entity and neither used for the advantage of the Sanctioned Entity to the extent that such action is prohibited under the Sanction Provisions;

(iii) any of the representations represented in Clause 1 will remain correct, and in the event that any of the representations represented in Clause 1 becomes incorrect, it shall, unless prohibited by law, promptly, but in any event within 30 days of becoming aware of such a case, inform the Purchaser of each such event and of the steps undertaken to restore the correctness of such representations;

(iv) cover any damage of the Purchaser arising out of any act or omission by it, its subsidiaries, parent companies and members of its bodies and persons acting for and on its behalf in connection with the non-performance or improper performance of the obligations referred to in this Clause 2.

**IV EXTERNAL COMMUNICATION**

1. The Seller agrees to obtain prior written consent of ORLEN S.A. before placing company name, trademark or any other protected designation of ORLEN S.A. on its website, in a list of trading partners, brochure, advertisement and any other advertising and marketing materials. In such a case, the Seller shall submit to ORLEN S.A., together with the request for ORLEN S.A.’s consent, a draft version of the materials including such data.

2. The Seller also agrees to obtain prior written consent of ORLEN S.A. before communicating any information related to this Purchase Order to the mass media, including the press, radio, TV and the Internet. In such a case, the Seller shall submit to ORLEN S.A., together with the request for ORLEN S.A.’s consent, the contents of the information to be disclosed in such mass media.

3. The obligation to obtain the consent referred to in Clause 1 and 2 above shall not apply to:

a.the use by the Seller of credentials received from ORLEN S.A., with the proviso that the waiver of the requirement to obtain the consent shall include only the Seller's right to submit such credentials together with a proposal made to a specific named addressee,

b. the compliance by the Seller being a public company with the disclosure requirements under laws and regulations applicable to such companies.

4. In the event of the Seller’s failure to comply or properly comply with the requirements of this Clause, ORLEN S.A. shall be entitled to demand payment of a contractual penalty of PLN 100,000 (one hundred thousand złoty) for each instance of such non-compliance. Payment of the contractual penalty referred to above shall be without prejudice to ORLEN S.A.'s right to seek additional compensation in accordance with generally applicable laws if the amount of losses exceeds the contractual penalty set out herein.